

**BLESSEY MARINE SERVICES, INC.
APPLICATION FOR EMPLOYMENT**

**P.O. Box 23734
Harahan, Louisiana 70183
(504) 734-1156**

**An Equal
Opportunity
Employer**

RETURN COMPLETED FORM TO BLESSEY MARINE SERVICES, INC.

It is the policy of Blessey Marine Services, Inc. to provide equal employment opportunities without regard to race, color, age, sex, national origin, religion, disability, sexual orientation, gender identity or expression, pregnancy, genetic information, veteran or military status as well as any other legally protected status or classification under applicable federal, state and local laws.

(Please Print)

Position Applied For: _____ Date: _____

PERSONAL INFORMATION: **EMAIL ADDRESS:** _____

Last Name:	First Name:	Middle:	Social Security #	
Address:	No. & Street	City	State	Zip Code
Telephone Numbers: (Please include area code) Residence #			Cellular #	
Previous Address:	No. & Street	City	State	Zip Code

Driver's License Number and State: _____

Are you 18 years of age or older? Yes No

Are you currently employed? Yes No

Have you ever filed an application with us before? Yes No

Have you ever been employed with us before? Yes No

If so, please give date: _____

Who referred you to Blessey Marine Services, Inc.? _____

Are you able to provide proof that you are legally entitled to work in the United States? Yes No

On what date would you be available for work? _____

Can you travel if your assignment requires it? Yes No

Are you available to work overtime or over 40 hours per work week? Yes No

EMPLOYMENT EXPERIENCE:

Please state the names of your present and all previous employers in chronological order. If you have been self-employed, or are currently self-employed, please give the name of your firm, company or operations.

Employer: _____	
Address: _____	
Job Title: _____	Supervisor: _____
Reason for leaving: _____	Work performed: _____
Dates: From: _____	To: _____
Starting Wage: \$ _____	Final Wage: \$ _____

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Address: _____	
Job Title: _____	Supervisor: _____
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Address: _____	
Job Title: _____	Supervisor: _____
Reason for leaving: _____	Work performed: _____
Dates: From: _____	To: _____
Starting Wage: \$ _____	Final Wage: \$ _____

Have you ever been convicted of a felony or misdemeanor? Yes No
(Note: An individual will not be denied employment solely because of a felony conviction, but all circumstances must be considered)

If yes, please give the date, state, and county of said conviction and all circumstances and details involving said conviction: _____

Do you have a valid Transportation Worker Identification Credential (TWIC) card? Yes No

If No, Have you applied for your Transportation Identification Credential Card (TWIC) card? Yes No

Do you have a valid Merchant Mariner Credential? Yes No

EDUCATION:

Please list all schools and technical training you have received: (Please Print)

SCHOOL NAME & ADDRESS	YEARS COMPLETED	DIPLOMA/DEGREE	COURSE OF STUDY
Elementary	4 5 6 7 8		
High School	9 10 11 12		
College/University	1 2 3 4		
Vocational/Technical	1 2 3 4		

Describe all other training, experience, skills & special educational experiences: (Please Print)

Describe any job-related training received in the United States military: (Please Print)

REFERENCES:

Please state the name, address & telephone numbers of 3 references who are unrelated to you. (Please Print)

Name	Address	Telephone Number

Do you understand the requirements of the job for which you are applying? Yes No

Can you perform the requirements of this job with or without reasonable accommodation? Yes No

CERTIFICATION BY APPLICANT:

I hereby authorize Blessey Marine Services, Inc. (hereinafter “Blessey”) and its representatives, agents, employees or designees to contact my current or any previous employer for the purpose of requesting any and all information concerning my previous employment and any pertinent information which they may have concerning my employment. I also authorize Blessey and its employees, agents, representatives, and designees to investigate all statements contained in this application for employment, contained in my resume and/or provided in my job interview as may be necessary in arriving at an employment decision. I further authorize all present and former employers, along with the personal references listed in the application, to give Blessey, its employees, agents, representatives and designees’ any and all information concerning my previous employment with said employers.

I understand and acknowledge that all job offers are contingent upon my satisfactory completion of Blessey’s pre-employment screening process. Additionally, job offers are contingent upon my satisfactory completion of a post-offer, pre-employment drug and alcohol screening, physical examination, and function capacity testing. If I am offered a job with Blessey and unable to successfully complete any part of Blessey’s pre-employment screening process, which is a condition of employment, my job offer may be revoked. I hereby give my consent to any such test or examination and consent to the release of the results of any such test or examination to Blessey. I understand that information provided to Blessey may be disclosed.

I understand that the submission of this application for employment to Blessey does not create a promise of employment or the creation of an employment contract or a term of employment. I understand that if I become employed with Blessey that any employment relationship with Blessey will be of an “at-will” nature. This means that I, as an employee, have the right to resign at any time with or without cause and with or without notice, and that Blessey has the right to discharge me from employment at any time with or without cause and with or without prior notice. I further understand that this “at-will” employment relationship may not be changed by anything anyone tells me or by any written document or conduct or representation unless I am provided and execute a written employment contract signed by the president of Blessey.

I understand that in submitting this application that it will be considered active for no more than one year. If I intend to be considered for employment thereafter, I must reapply for a position with Blessey.

I understand that false information, information that Blessey considers to be misleading, or the failure to provide a complete response to any question, whether on this application or in an interview with Blessey’s representative, will disqualify me from further consideration for employment. I understand also that if Blessey subsequently determines, after I am hired, that I either failed to provide necessary information, provided misleading information, provided false information, this determination should be satisfactory reason for Blessey to terminate my employment.

I certify that all information stated by me in this application is true and complete.

I have read and understand the foregoing statement contained in this section entitled “Certification by Applicant.”

Applicant’s Name: _____ Date: _____
(Please Print)

Applicant’s Signature: _____

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer

reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a “security freeze” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is

placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1. a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates</p> <p>b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552</p> <p>b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.</p> <p>c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590</p>
<p>4. Creditors Subject to the Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423</p>
<p>5. Creditors Subject to the Packers and Stockyards Act, 1921</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357</p>

CONSENT TO PROCUREMENT OF CONSUMER CREDIT REPORT

I understand that, as a condition of my consideration for employment with Blessey Marine Services, Inc., or as a condition of my continued employment with Blessey Marine Services, Inc., the company may obtain a consumer report that includes, but is not limited to, my creditworthiness or similar characteristics, employment and education verifications, social security verification, criminal and civil history, personal interviews, DMV records, any other public records and any other information bearing on my credit standing, credit capacity, character, general reputation, personal characteristics and trustworthiness.

I hereby authorize and consent to Blessey Marine Services, Inc. procurement of such a report. I understand that, pursuant to the federal Fair Credit Reporting Act, Blessey Marine Services, Inc. will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making a decision regarding my fitness for employment with Blessey Marine Services, Inc. I further understand that such report will be made available to me prior to any such decision being made, along with the name and address of the reporting agency that produced the report.

Applicant Name (Print)

Date

Applicant Signature