

**BLESSEY MARINE SERVICES, INC.
APPLICATION FOR EMPLOYMENT**

**P.O. Box 23734
Harahan, Louisiana 70183
(504) 734-1156**

**An Equal
Opportunity
Employer**

RETURN COMPLETED FORM TO BLESSEY MARINE SERVICES, INC.

It is the policy of Blessey Marine Services, Inc. to provide equal opportunity in employment and advancement to all persons without regard to race, color, religion, age, gender/sex, national origin, disability or any other protected status under state and federal law.

(Please Print)

Position Applied For: _____ Date: _____

PERSONAL INFORMATION:

Last Name:	First Name:	Middle:	Social Security #	
Address:	No. & Street	City	State	Zip Code
Telephone Numbers: (Please include area code) Residence #		Pager #	Cellular #	
Previous Address:	No. & Street	City	State	Zip Code

Driver's License Number or State Identification Number: _____

Are you 18 years of age or older? Yes No

Are you currently employed? Yes No

Have you ever filed an application with us before? Yes No

Have you ever been employed with us before? Yes No

If so, please give date: _____

Who referred you to Blessey Marine Services, Inc.? _____

Are you able to provide proof that you are legally entitled to work in the United States? Yes No

On what date would you be available for work? _____

Can you travel if your assignment requires it? Yes No

Are you available to work overtime or over 40 hours per work week? Yes No

EMPLOYMENT EXPERIENCE:

Please state the names of your present and all previous employers in chronological order. If you have been self-employed, or are currently self-employed, please give the name of your firm, company or operations.

Employer: _____	
Address: _____	
Job Title: _____	Supervisor: _____
Reason for leaving: _____	Work performed: _____
Dates: From: _____	To: _____
Starting Wage: \$ _____	Final Wage: \$ _____

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Address: _____	
Job Title: _____	Supervisor: _____
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Address: _____	
Job Title: _____	Supervisor: _____
Reason for leaving: _____	Work performed: _____
Dates: From: _____	To: _____
Starting Wage: \$ _____	Final Wage: \$ _____

Have you ever been convicted of a felony or misdemeanor? Yes No
(**Note:** An individual will not be denied employment solely because of a felony conviction, but all circumstances must be considered)

If yes, please give the date, state, and county of said conviction and all circumstances and details involving said conviction: _____

Do you have a valid Transportation Worker Identification Credential (TWIC) card?: Yes No
If Yes, TWIC Expiration Date: _____

If No, Have you applied for your Transportation Identification Credential Card (TWIC) card?: Yes No

EDUCATION:

Please list all schools and technical training you have received: (Please Print)

SCHOOL NAME & ADDRESS	YEARS COMPLETED	DIPLOMA/DEGREE	COURSE OF STUDY
Elementary	4 5 6 7 8		
High School	9 10 11 12		
College/University	1 2 3 4		
Vocational/Technical	1 2 3 4		

Describe all other training, experience, skills & special educational experiences: (Please Print)

Describe any job-related training received in the United States military: (Please Print)

REFERENCES:

Please state the name, address & telephone numbers of 3 references who are unrelated to you. (Please Print)

Name	Address	Telephone Number

Do you understand the requirements of the job for which you are applying? Yes No

Can you perform the requirements of this job with or without reasonable accommodation? Yes No

CERTIFICATION BY APPLICANT:

I hereby authorize Blessey Marine Services, Inc. (hereinafter “Blessey”) and its representatives, agents, employees or designees to contact my current or any previous employer for the purpose of requesting any and all information concerning my previous employment and any pertinent information which they may have concerning my employment. I also authorize Blessey and its employees, agents, representatives, and designees to investigate all statements contained in this application for employment, contained in my resume and/or provided in my job interview as may be necessary in arriving at an employment decision. I further authorize all present and former employers, along with the personal references listed in the application, to give Blessey, its employees, agents, representatives and designees’ any and all information concerning my previous employment with said employers.

I understand that Blessey requires certain applicants to undergo a post-offer, pre-employment physical examination, functional capacity testing, and drug test as a condition of employment. I hereby give my consent to any such test or examination and consent to the release of the results of any such test or examination to Blessey. I understand that information provided to Blessey may be disclosed.

I understand that the submission of this application for employment to Blessey does not create a promise of employment or the creation of an employment contract or a term of employment. I understand that if I become employed with Blessey that any employment relationship with Blessey will be of an “at-will” nature. This means that I, as an employee, have the right to resign at any time with or without cause and with or without notice, and that Blessey has the right to discharge me from employment at any time with or without cause and with or without prior notice. I further understand that this “at-will” employment relationship may not be changed by anything anyone tells me or by any written document or conduct or representation unless I am provided and execute a written employment contract signed by the president of Blessey.

I understand that in submitting this application that it will be considered active for no more than one year. If I intend to be considered for employment thereafter, I must reapply for a position with Blessey.

I understand that false information, information that Blessey considers to be misleading, or the failure to provide a complete response to any question, whether on this application or in an interview with Blessey’s representative, will disqualify me from further consideration for employment. I understand also that if Blessey subsequently determines, after I am hired, that I either failed to provide necessary information, provided misleading information, provided false information, this determination should be satisfactory reason for Blessey to terminate my employment.

I certify that all information stated by me in this application is true and complete.

I have read and understand the foregoing statement contained in this section entitled “Certification by Applicant.”

Applicant’s Name: _____ (Please Print)	Date: _____
Applicant’s Signature: _____	

CONSENT TO PROCUREMENT OF CONSUMER CREDIT REPORT

I understand that, as a condition of my consideration for employment with Blessey Marine Services, Inc., or as a condition of my continued employment with Blessey Marine Services, Inc., the company may obtain a consumer report that includes, but is not limited to, my creditworthiness or similar characteristics, employment and education verifications, social security verification, criminal and civil history, personal interviews, DMV records, any other public records and any other information bearing on my credit standing, credit capacity, character, general reputation, personal characteristics and trustworthiness.

I hereby authorize and consent to Blessey Marine Services, Inc. procurement of such a report. I understand that, pursuant to the federal Fair Credit Reporting Act, Blessey Marine Services, Inc. will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making a decision regarding my fitness for employment with Blessey Marine Services, Inc. I further understand that such report will be made available to me prior to any such decision being made, along with the name and address of the reporting agency that produced the report.

Signature of Applicant or Employee

Date

Printed Name of Applicant or Employee

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.

- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- a person has taken adverse action against you because of information in your credit report;
- you are the victim of identify theft and place a fraud alert in your file;
- your file contains inaccurate information as a result of fraud;
- you are on public assistance;
- you are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than

seven years old, or bankruptcies that are more than 10 years old.

- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.

- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

TYPE OF BUSINESS:	CONTACT:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Consumer Help (FRCH) P O Box 1200 Minneapolis, MN 55480 Telephone: 888-851-1920 Website Address: www.federalreserveconsumerhelp.gov Email Address: ConsumerHelp@FederalReserve.gov
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051